

**Howard Community College
Program Outcomes for
Associate of Arts Degree in Nursing,
Practical Nursing Certificate, and LPN-RN Pathway**

ADN Program

Graduates' Success on Licensure Exam

Graduate success on licensure exams is a significant benchmark for any nursing program. Graduates' success is calculated by the Maryland Board of Nursing (MBON) and the National Council of State Boards of Nursing (NCSBN) by the number of graduates who are successful on passing the NCLEX-RN on their first attempt.

Graduates' success on licensure exam (NCLEX-RN):

Year	2025
Required minimum Maryland Board of Nursing (MBON) pass rate for NCLEX-RN	79.52%
State average for MBON pass rate for NCLEX-RN	79.45%
Howard Community College - pass rate for NCLEX-RN*	79.89%
Howard Community College - NCSBN NCLEX-RN pass rate**	pending%
Year	2024
Required minimum Maryland Board of Nursing (MBON) pass rate for NCLEX-RN	79.52%
State average for MBON pass rate for NCLEX-RN	82.97%
Howard Community College - pass rate for NCLEX-RN*	94.44.%
Howard Community College - NCSBN NCLEX-RN pass rate**	92.18%

*Pass rates reported by Maryland Board of Nursing are calculated by the fiscal year (July 1- June 30) and combine partial results from two classes. Some takers from states outside of Maryland, may be absent from these results.

**Pass rates are reported national data from the National Council of State Boards of Nursing (NCSBN); reporting from April to March of following year and are indicative of previous classes' results. All takers across the United States are included.

Graduate Satisfaction and Employment in Nursing

HCC nursing graduates are contacted to provide feedback to the nursing program 6-12 months after completion. Surveys are made available to graduates through email and the use of other technology. Graduates are encouraged to provide anonymous feedback regarding their tenure in the nursing program. Results are calculated from those graduates who choose to participate.

Graduate satisfaction is calculated based on the response to the following question: Please rate your overall satisfaction with your HCC Nurse Education Program (NEP): Exceptional, Good, Adequate, Fair, Poor. Some graduates do not seek employment immediately upon graduation due

to changing life circumstances, relocation, and/or entering a Bachelor of Science in Nursing (BSN) or Master in Science in Nursing (MSN) program upon completion of their Associate degree.

Employment in Nursing is calculated by the response to the following question: Are you currently employed as a Registered Nurse? Yes or No

Graduating Class	Graduate Satisfaction	Employed in Nursing
Summer 2024	95%	100%
Fall 2024	89%	100%
Spring 2025	Pending	Pending

Program Completion is calculated at 100% stated program length (4 clinical semesters) for all students enrolled in initial nursing courses. The HCC ADN program offers flexible scheduling, many students choose to attend part time, thus extending their program completion time.

Program entry Year	Program Completion
Spring 2020	60%
Fall 2020	61%
Spring 2021	63%
Fall 2021	55%
Spring 2022	72%
Fall 2022	67%
Spring 2023	70%
Fall 2023	62%
Spring 2024	65%
Fall 2024	60
Spring 2025	70%
Fall 2025	Pending

PN Program

Graduates' Success on Licensure Exam

Graduate success on licensure exams is a significant benchmark for any nursing program. Graduates' success is calculated by the Maryland Board of Nursing (MBON) and the National Council of State Boards of Nursing (NCSBN) by the number of graduates who are successful on passing the NCLEX-PN on their first attempt.

Graduates' success on licensure exam (NCLEX-PN):

Year	2025
Required minimum Maryland Board of Nursing (MBON) pass rate for NCLEX-PN	78.08%
State average for MBON pass rate for NCLEX-PN	95.52%
Howard Community College - pass rate for NCLEX-PN*	92.59%
Howard Community College - NCSBN NCLEX-PN pass rate**	pending%

*Pass rates reported by Maryland Board of Nursing are calculated by the fiscal year (July 1- June 30) and combine partial results from two classes. Some takers from states outside of Maryland, may be absent from these results.

**Pass rates are reported national data from the National Council of State Boards of Nursing (NCSBN); reporting from April to March of following year and are indicative of previous classes' results. All takers across the United States are included

Graduate Satisfaction and Employment in Nursing

HCC nursing graduates are contacted to provide feedback to the nursing program 6-12 months after completion. Surveys are made available to graduates through email and the use of other technology. Graduates are encouraged to provide anonymous feedback regarding their tenure in the nursing program. Results are calculated from those graduates who choose to participate.

Graduate satisfaction is calculated based on the response to the following question: Please rate your overall satisfaction with your HCC Nurse Education Program (NEP): Exceptional, Good, Adequate, Fair, Poor. Some graduates do not seek employment immediately upon graduation due to changing life circumstances, relocation, and/or entering an Associate Degree program, Bachelor of Science in Nursing (BSN) or Master in Science in Nursing (MSN) program upon completion of their Associate degree.

Employment in Nursing is calculated by the response to the following question: Are you currently employed as a Licensed Practical Nurse? Yes or No

Graduating class	Graduate Satisfaction	Employed in Nursing
Summer 2023	96%	94%
Summer 2024	94%	98%
Summer 2025	Pending	Pending

Program Completion is calculated at 100% stated program length (4 clinical semesters) for all students enrolled in initial nursing courses. The HCC ADN program offers flexible scheduling; many students choose to attend part time, thus extending their program completion time.

Program Entry RN	Program Completion
Fall 2023	70%

Program Entry PN	Program Completion
Fall 2023	60%

RN

Year	RN NCLEX Pass Rate	Required NCLEX Passing Rate for Maryland	First Time, US Educated NCSBN	Number of Testers	Successful First Time Test Takers	Number of Unsuccessful First Time Test Takers
2020	81.92 %	79.14	86.57 %	177	145	32
2021	82.67 %	84.48 %	85.30 %	150	124	26
2022	75.86	72.75 %	80.83 %	163	127	36
2023	82.27%	74.89	86.82	141	116	25
2024	94.44%	82.97%	92.18%	162	153	9
2025	79.89%	79.45	88.27	179	143	36

PN

Year	PN NCLEX Pass Rate	Required NCLEX Passing Rate for Maryland	First Time, US Educated NCSBN	Number of Testers	Successful First Time Test Takers	Number of Unsuccessful First Time Test Takers
2020	92.59 %	78.66%	83.08 %	27	25	2
2021	76.47 %	80.51%	79.33 %	17	13	4
2022	100 %	72.04%	80.05 %	10	10	0
2023	85.71%	73.35%	83.62%	21	18	3
2024	87.50%	80.68%	89.65%	16	14	2
2025	92.59%	78.08%	86.75%	27	25	2